

FACULTY SENATE*Approved Minutes of December 9, 2015*

<http://www.southernct.edu/faculty-staff/faculty-senate/mins/index.html>

The 7rd meeting of 2015-2016, was called to order at 12:13 pm by President William Faraclas.

Members Present/Absent (absent members are designated in **bold**)

Emmanuel Emenyonu (Accounting)	Uchenna Nwachuku (Couns/Sch Psych)	Tom Radice (History)	Wes O'Brien (Media Studies)	Jon Wharton (Political Science)	Patricia Major (Special Ed/Reading)
Valerie Andrushko (Anthropology)	James William Anthony Fullmer (Earth Science)	Stephen Amerman (History)	Jonathan Irving (Music)	Michael Nizhnikov (Psychology)	Ron Tamura (Special Ed/Reading)
Greg Cochenet (Art)	Sanja Grubacic (Econ/Finance)	Jerry Dunklee (Journalism)	Maria Krol (Nursing)	Kevin Colwell (Psychology)	Sheila H. Garvey (Theatre)
(Athletics)	Beena Achhpal (Education)	Elsie Okobi (Library Science)	Antoinette Towle (Nursing)	William Faraclas (President)	Jian Wu (World Literature Language)
Sarah Crawford (Biology)	Peter Madonia (Ed Leadership)	Diane Tomasko (Library Services)	Gene Brady (Part-Time Faculty)	Deborah Flynn (Public Health)	Luke Eilderts (World Literature Language)
Ericka Barnes (Chemistry)	Joel Dodson (English)	Jeff Dickens (Library Services)	Robin Esposito (Part-Time Faculty)	Michael Dodge (Recreation/Leisure)	
Jane McGinn (Communication)	Mike Shea (English)	Mina Park (Management / MIS)	Obiageli Okwuka (Part-Time Faculty)	Scott Graves (Environmental and Marine Studies)	
Deborah Weiss (Com Disorders)	Scott Ellis (English)	Shyam Lodha (Marketing)	Walter Stutzmann (Part-Time Faculty)	Heather Pizzanello (Social Work)	Liz Keenan (UCF)
Amal Abdel Raouf (Computer Science)	Matt Rothbard (Exercise Science)	Maria Diamantis (Mathematics)	David Pettigrew (Philosophy)	Stephen Monroe Tomczak (Social Work)	Elizabeth Rhoades (Grad Council)
Michelle Lawler (Counseling)	Robert Gregory (Exercise Science)	Joe Fields (Mathematics)	Todd Schwendemann (Physics)	Jessica Kenty-Drane (Sociology)	Mary Papazian (SCSU President)
Guests:					

Approval of Minutes: The Senate Meeting Minutes of November 18, 2015 were approved as submitted.

President's Report - the report was distributed and following items highlighted/discussed:
Item 10. Task Force Concerning Outcomes-Based Financing. The Task Force and the Planning Commission for Higher Education are proponents of outcomes-based funding. Our campus is represented by Dr. Kate Marshland (PSY). Dr. Marshland is eager for input from the faculty, about design and implementation principles. The principles can be reviewed in Power Point slides: https://www.cga.ct.gov/hed/tfs%5C20150716_Task_Force_Concerning_Outcomes-Based_Financing%5C20151120/CT_OBF_TF.pdf. The Faculty Senate is called upon to support a full investigation of the appropriateness of the principles for CSU institutions.

Announcements:

- There will be a Candlelight Vigil tonight at 7:30 pm, sponsored by the Muslim Student Association, Multicultural Center, and the Interfaith Office. The event will take place at the Buley Library Patio. All are invited.
- There was a suggestion that the FS compose a letter to be published at the Southern News supporting religious diversity and social justice. Senator Abd El-Raouf has organized events and she asked everyone's support to assist in making our students' life easier on campus.
- Senator Shea asked all senators to read their email from Linda Cunningham and share with others on how the negotiations are going.

Standing Committees Updates:

- Student Policy - Senator Deborah Flynn reported that the committee met with Chris Piscitelli to review the Academic Honesty Policy. They also met with Paula Rice to discuss the Misconduct Policy. The committee postponed the visit of Director of Veterans office, Jack Mordente, until the spring. The committee will be discussing the scheduling of course during community hour and the issue of students attending classes at TE8 who were not allowed to have access to the School of Business restrooms.
- Technology - Senator Joel Dodson updated the Senate that Senator Walter Stutzman will be chairing the technology committee. Senator Stutzman is a member of the CSU IT committee. In this capacity he sees what projects get prioritized and met last week with IT folks to find out the status of technology in the classroom. The following is the update on that issue:
 - ✓ The classrooms not finished from last summer will not be completed since there are no further funds. Faculty should email him with IT problems in their classroom, even though there is a help desk note. Walter will be meeting with Rusty May and Nick Valsamis, on Friday to discuss this issue. Yet the money/budget is unclear if they will be finished or what will happen. It seems that the improvements last year and there was no standard configuration that was well thought out. Senator Scot Graves will also be involved.
 - ✓ No new classes should be started unless the existing classrooms are fixed from current chaos. Currently many classrooms are not functioning correctly. The resources are not there for faculty although they are held responsible to use technology in their teachings.
 - ✓ Equipment is failing, speakers are not working, projectors are totally interfering with seating arrangements/desks in the way.
 - ✓ Another concern is that the new desks are larger and more than before, creating an issue with safety in the classrooms.
 - ✓ Blackboard Learn issue is on-hold for now, but we will find out the schedule. Please express your voice/comments as soon as possible. The work will start right after the final grades are due.
 - ✓ President Faraclas spoke with Ron Remie, who has asked for faculty feedback, we need to have open communication and continue to use the Senate IT committee for all actions/decisions.

- ✓ Another suggestion is to make as many calls to IT Help Desk as needed to follow through with work orders. Faculty need to be heard.
 - ✓ President Faraclas thanked Senator Dodson for his work with the Technology committee.
- Academic Policy - Senator David Pettigrew reported that the committee met to brainstorm for (a) effective resolutions to class size (pedagogically), (b) equitable reassigned time, (c) teaching load, and (d) grade replacement resolution. The update on the Workload Realignment Working Group (item 6 of the President's report): the committee has been meeting and met again this past Tuesday (12/8/15). Co-chair Dean Durnin reports that the committee has reviewed the Faculty Scholar programs from a number of universities, has outlined the elements that must be included in any recommendation brought forward, and currently looking at the former History program, the School of Business program. The committee is also examining data on the RT across the university.
 - Elections - Senator Rothbard - no report
 - Finance - Senator Madonia - no report
 - Personnel Policy - Senator Shea reported that the committee is trying to find a resolution for the Administrative Survey. They will look into the other 3 CSU's evaluation and see what the survey evaluates, what happens with results, and what the faculty members think about that process. The question that will be examined is what we do with the results afterwards. The biggest failure of the last one was the fact that the percentages were distributed to the administration but comments were not. The committee is also reviewing the DEC document, which will be coming forth for approval in the spring.
 - Rules - Senator Wes O'Brien stated that the committee discussed the Bylaws and is finished the Chairperson's document. Thus the distributed resolution that needs to be approved with the revisions (mostly for clarification). Senator Cochenet read the resolution and opened discussion.

After some discussion, there was a motion to amend section II.E.2 to read: "If a chairperson goes on leave, the Department Personnel Committee (DPC) shall begin the selection process of a temporary chairperson, who shall serve until the chair's leave is completed."

The motion was seconded and there was no objection to calling the question. The motion to accept the amendment was approved unanimously.

A motion to accept the amended resolution was seconded and approved unanimously. A motion for a second amendment was seconded. The amendment is on section II.H, which shall read: "...ordered according to the department's preference."

The question was called with no objections.

A motion was made to accept the amended resolution.

OLD BUSINESS: None

NEW BUSINESS:

Senator Dunklee reported that a new "policy" has been applied and it has to do with adjunct faculty. Adjuncts teaching for a long time will be reviewed and will not be allowed to teach 300 or 400 level courses if they don't have an MS degree. Adjunct faculty that have been allowed to do so over the past years, will not be allowed to teach now. These adjunct faculty have outstanding expertise in their field, thus provide extraordinary service to our students. In addition, it seems that this policy is applied only at the A&S since the School of Business does hire adjunct faculty with no such credential. Similar requirement has been applied to the Arts department and no adjunct faculty can teach any course without MS degree.

Suggestion that the union be alerted and be involved. Dean Breese seemed open to discussion on this. Past practice has been that if a justification was provided to the Dean, Dean Fredeen would approve such adjunct hiring. If the contract recognizes "past experience" as important, then we should be open to that.

Suggested that an immediate plan of action should be to open the dialogue for a decision that is fair and unilateral and common. Senators were asked to monitor this issue until next semester.

Another concern is this room of the Senate meetings. Sound is very bad, maybe a drop off mike in the middle of room might help. Maybe the table layout should be changed. In addition, noise from outside surrounding area is disturbing to the senators. Maybe seeking another location should be also checked. We will inquire on this.

At this time, Senator Pettigrew read a draft statement on the solidarity to our Muslim students/faculty/staff. There was a motion to allow the EC to edit and finalize the statement as well as distribute the statement immediately to the Southern community. The motion was seconded and accepted unanimously.

Motion to remove the 1:45 pm rule. The motion was seconded and approved by majority.

Special Committees' Reports:

- ❖ UCF - Dr. Liz Keenan, UCF representative, updated the Senate that UCF charged LEPC to look for ways to reduce the LEP credits, 3-6. They are inviting ideas from faculty, departments, and programs. The current LEP program is 48 credits and they are wishing to reduce the credits to 42
- ❖ Graduate Council - Dr. Elizabeth Rhoades, GC representative, reported that the GC is looking into online teaching and scheduling. They are also looking into advising at the graduate programs and what services (ie: daycare) we need to have at the graduate level.
- ❖ FASP / USPARC - Senator Pettigrew, FASP representative, reported that there were two meetings during the fall semester. The FASP has been definitely minimized. The

committee wishes to present a resolution to the senate on academic excellence and the teaching load compared to other institutions.

Meeting adjourned at 1:57 pm.

Respectfully submitted,

Maria Diamantis
Faculty Senate Secretary