

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

**STUDENT WORKER PAY RATE SCHEDULE &
MINIMUM WAGE COMPLIANCE**

AT

**THE CONNECTICUT STATE COLLEGES AND UNIVERSITIES
EFFECTIVE DECEMBER 26, 2014**

January 15, 2015

WHEREAS, The Connecticut General Assembly in the 2014 legislative session increased the minimum wage in Connecticut to \$9.15 per hour effective January 1, 2015, \$9.60 per hour effective January 1, 2016, and \$10.10 per hour effective January 1, 2017, and

WHEREAS, Student workers who are classified in Class I of the Student Worker Pay Rate Schedule are paid within a range of \$8.70 to \$9.15 per hour, and

WHEREAS, Student workers who are classified in Class II of the Student Worker Pay Rate Schedule are paid within a range of \$9.10 to \$10.15 per hour,

WHEREAS, Student workers who are classified in Class III of the Student Worker Pay Rate Schedule are paid within a range of \$9.65 to \$15.00, now therefore, be it

RESOLVED, That the Board of Regents approves revisions to the Student Worker Pay Rate Schedule effective with the pay periods that include January 1st in 2015, 2016 and 2017 as contained on Exhibit A, and be it further

RESOLVED, That all student workers compensated at a level below the minimum hourly wage or below the minimum rate for the student worker classification to which assigned when a change takes effect, receive an appropriate adjustment in pay to ensure compliance with the statutory minimum wage and revision in the pay rate schedule enacted pursuant to this resolution beginning December 26, 2014, and be it further

RESOLVED, That student worker pay rates shall be reviewed by the System Office at least once each fiscal year and the BOR President shall recommend rate adjustments as necessary for approval of the Board of Regents.

A Certified True Copy:

Erin A. Fitzgerald, Secretary
CT Board of Regents for Higher Education

EFFECTIVE DATE: December 26, 2014

CONNECTICUT STATE COLLEGES & UNIVERSITIES
STUDENT WORKER PAY RATE SCHEDULE

CLASS I Position requiring no work experience or some experience and/or training sufficient to work at semi-skilled jobs not requiring supervisory responsibility.

Hourly Range:

Effective 12/26/14: \$ 9.15 - \$10.98
Effective 12/25/15: \$ 9.60 - \$11.52
Effective 12/23/16: \$10.10 - \$12.12

CLASS II Position requiring demonstrated skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others.

Hourly Range:

Effective 12/26/14: \$10.07 - \$12.81
Effective 12/25/15: \$10.56 - \$13.44
Effective 12/23/16: \$11.11 - \$14.14

CLASS III Advanced position requiring skills and knowledge acquired through prior employment or training in the appropriate area. This class usually requires supervisory responsibilities or the ability to work independently on projects requiring specialized skills.

Hourly Range:

Effective 12/26/14: \$11.90 - \$15.56
Effective 12/25/15: \$12.48 - \$16.32
Effective 12/23/16: \$13.13 - \$17.17